NOTE: THIS IS A SUPPLIER COMMUNICATION TEMPLATE FOR USE BY OEMs and SUPPLIERS.

October ##, 2012

To <COMPANY NAME> supplier partners:

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") adopted final rules to implement reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

"Conflict minerals" refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State may designate other minerals in the future. The intent of these requirements is to further the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been partially financed by the exploitation and trade of conflict minerals.

To ensure compliance with these requirements, each manufacturer in the supply chain must request information regarding the use of conflict minerals from their direct suppliers, who, in turn, must solicit that information from the next tier of suppliers. Therefore, <COMPANY NAME> must impose new reporting requirements on its global supply chains, regardless of where the components and materials are purchased. <COMPANY NAME> has been working closely with the Automotive Industry Action Group (AIAG) and our OEM and tier-one colleagues to ensure consistency in the tools used to establish this process. As a result of these efforts, <COMPANY NAME> strongly urges our supplier partners to undertake the following actions, which are similar to those of other automotive and cross-industry manufacturing companies:

- Register your company for the iPoint Conflict Minerals Platform (iPCMP) tool, endorsed by <COMPANY NAME> and many tier-one and OEM partners to exchange company-level data and smelter data up and down the supply chain.
- Enroll in a training session with AIAG, where you can learn how to prepare and submit a report to <COMPANY NAME> that discloses your use of conflict minerals in the materials, components and products you provide to <COMPANY NAME.>
- Report the required company-level data and, if known, the smelter data, for all uses of the designated minerals and derivatives in the iPCMP tool for any materials, components or products supplied to <COMPANY NAME> after January 1, 2013.
- If it is not possible to provide reports through the iPCMP tool, return a completed Electronic Industry Citizenship Coalition and Global e-

Sustainability Initiative (EICC-GeSI) Conflict Minerals Reporting Template, including all smelter information for all of the designated minerals.

- The company-level report in the iPCMP tool, or the equivalent manual report on the EICC/GeSI Conflict Minerals Reporting Template, will be due by <4th Quarter OEM, 3rd QuarterTier-one, 2nd Quarter Tier-two> 2013 for all suppliers expected to provide products to <COMPANY NAME> between January 1, 2013 – December 31, 2013.
- Document all steps taken to collect and report conflict minerals information and preserve that documentation.

NOTE: SELECT THE FOLLOWING PARAGRAPH BASED UPON YOUR COMPANY'S SEC FILING STATUS.

- **(SEC Filer)** <COMPANY NAME> will eventually be audited as to our due diligence in our efforts to collect this information from our supply chains. The framework for this audit can be found in the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. We will be providing you with further guidance as to our requirements under the OECD framework, which can be found at http://www.oecd.org/investment/guidelinesformultinationalenterprises/46740847.pdf
- **(Not an SEC filer)** The materials you provide may be reviewed in an audit related to due diligence efforts to collect this information. The framework for this audit can be found in the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. We will be providing you with further guidance as to our requirements to minimize deficiencies in the event of an audit. Information on the OECD framework can be found: http://www.oecd.org/investment/guidelinesformultinationalenterprises/46740847.pdf

Collecting and reporting information related to conflict minerals is expected to take months, so prompt action is critical. Once you provide conflict minerals data, any next steps required to address concerns in the supply chain will be handled on a company-by-company basis.

We appreciate your immediate attention to this matter. General information regarding these requirements and the iPCMP tool can found at AIAG LINK HERE. Please contact <conflictminerals>@<COMPANY NAME>.com with any company-specific questions you may have on this subject.

Signed by Purchasing Executive at <COMPANY NAME>