



CRSC SCORECARD

Each year the AIAG Corporate Responsibility Steering Committee (CRSC) publishes a scorecard to provide a transparent analysis of our progress to our objectives. It highlights our achievements as well as those areas where we need to improve.

Vision:	Advance Mobility, striving to make the Automotive Industry an Environmental, Social, and Governance (ESG) leader.
Mission:	<ul style="list-style-type: none"> Align our ESG Core values with those in the Guiding Principles. Engage our supply chain, cascading these principles throughout industry.

Throughout the year the steering committee actively coordinates with AIAG’s CR programs to align our activities. AIAG volunteer groups continue to be the driving force behind the achievement of their specific objectives.

Strategies:	<ul style="list-style-type: none"> Promote and provide direction to align the industry with the Automotive Industry Guiding Principles & Practical Guidance documents. Engage with the mobility supply chain to align objectives, standardize solutions and activities to reduce complexity. <ul style="list-style-type: none"> Proactively identify/prioritize issues, address gaps and training Identify, develop and/or strengthen partnerships
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RESULT KEY

ACHIEVED

80% - 100%

ADEQUATE

50% - 79%

NEEDS HELP

0% - 49%



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Assessment Criteria	Actual Score	Weight	Calc. Score	Result
1. Investigate methods of data gathering/supply chain mapping		25%	73%	ADEQUATE
1.1 Investigate resources to gain supply chain transparency and improve reporting <ul style="list-style-type: none"> Investigate solutions to roadblocks to implementing data collection 	75	50%		Improvement Plan: FL/HR work group 4 is in the process of assessing various solution providers to determine options that can be used for supply chain mapping. Recommendation & Documentation subgroup submitted an enhancement proposal to IMDS Steering Committee to use IMDS for supply chain traceability, although not accepted at this time it may be re-proposed at a later date.
1.2 Monitor technology platforms being developed for supply chain mapping (DXC, Catena X, etc.)	70	50%		
1.3 Benchmark and collaborate with experts to help prioritize data gathering issues				
2. Actively promote the Industry Guiding Principles for Enhanced Sustainability in the Supply Chain		25%	80%	ACHIEVED
2.1 Promote internal awareness to purchasing/quality/sales leadership	80	60%		Improvement Plan: Promotion of awareness of the Global Guiding Principles within organizations is on-going. Child labor workgroup benchmarked policies, and Guiding Principles workgroup benchmarked internal policies for alignment (OEMs only).
2.2 Benchmark members' policies/mgmt. systems. <ul style="list-style-type: none"> Develop whitepaper/templates for ESG best practices (ex: Carbon neutrality plan / Human Rights management system) 	80	40%		



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3. Develop resources to advance tier n suppliers' ESG performance		25%	81%	ACHIEVED
3.1 Investigate conducting a Needs Assessment for tier-n companies	100	75%		Improvement Plan: Conducted needs assessment for reporting tool alignment through all levels of supply chain. Webinar forthcoming to share high level findings with industry. Additional analysis of the data to be completed in 2024
3.2 Review existing requirements and develop common enterprise appropriate tool (checklist?)	25	25%		
3.3 Investigate Assessment and Verification tools	0	0%		
4. Investigate Carbon data reporting tools		15%	80%	ACHIEVED
4.1 Benchmark available solutions in data gathering and/or modeling	80	100%		Improvement Plan: Product Carbon Footprint (PCF) data collection process is being worked through as an IMDS enhancement for 2024. Members from the OHCL work groups are participating in the development of the tool, rulebook, and the guidance for industry. Updates to IMDS coming in Release 15.0.



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5. Engage Work/Advisory/OEM groups to ensure we are awareness of strategic objectives, project resource needs, deliverables and timing		5%	100%	ACHIEVED
5.1 Request/provide constructive feedback	100	50%		Improvement Plan: Requested feedback from all advisory groups over the last year. Provided feedback to the groups during report outs.
5.2 Provide resource support (e.g., volunteers, communications, etc.) needed requested	100	50%		Provided Steering committee member companies information on volunteers within work groups, requested additional support for the work groups when needed.
6. Communicate with the broader supply base, on an established cadence		2.5%	100%	ACHIEVED
6.1 Share volunteer work group objectives & deliverables to internal company staffs	100	25%		Improvement Plan: Shared information provided with appropriate internal teams.
6.2 Cascade information to the supply base on tools & resources available	100	25%		Promote tools to the supply base through webinars, conferences, and newsletters.



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6.3 Monitor needs of the supply base to inform volunteer group activities (e.g., surveys, town hall, etc.)	100	25%		Improvement Plan: Survey conducted to identify reporting concern areas within supply base.
6.4 Encourage others to participate in events to gain awareness of collaborative industry resources	100	25%		Promote volunteer opportunities through newsletters, work groups, webinars, web pages and other activities.
7. General		2.5%	100%	ACHIEVED
7.1 Review Vision, Mission and Objectives, Review Charter and Standing Agenda Annual	100	50%		Improvement Plan: Need to add focus to this area. Conducted SRSC survey to help us provide better group direction. Identify where we need to put more effort as a Steering Committee.
7.2 Review Charter and Standing Agenda	100	50%		
Total score		100%	78%	ADEQUATE